บริษัท ดับบลิวพี เอ็นเนอร์ยี่ จำกัด (มหาชน)
WP ENERGY PUBLIC COMPANY LIMITED
1 Eastwater Building, 15/F Vipavadeerangsit Soi 5,
Vipavadeerangsit Rd, Jomphol, Jatujak, Bangkok 10900
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Opportunity for Shareholders to Propose Agenda Items and Nominate Candidates for Election as Directors for the Annual General Meeting of Shareholders for the Year 2027

Objectives

WP Energy Public Company Limited emphasizes the importance of shareholders' rights and equitable treatment of shareholders, and to comply with laws aimed at promoting good corporate governance. Therefore, prior to the shareholders' meeting, the Company provides an opportunity for shareholders to propose matters deemed beneficial to the Company for consideration and inclusion as agenda items for the Annual General Meeting of Shareholders for the Year 2027, in accordance with the criteria established by the Company.

Criteria and Practice Guidelines of the Company

1. Period for Exercising Rights

- Proposal of Agenda Items and/or Director Nominations: From November 1, 2026 – January 31, 2027.
- Submission of Questions / Other Suggestions: From November 1, 2026 – January 31, 2027.

2. Qualifications of Shareholders

2.1 Must be a shareholder of WP Energy Public Company Limited as of the date of proposing the agenda item.

2.2 Must be a single shareholder or a group of shareholders holding voting rights combining to not less than 5 percent of the total voting rights of the Company (not less than 25,525,240 shares).

3. Procedures for Proposing Agenda Items and Nominations

Shareholders who meet all qualifications under Item 2 can propose AGM agenda items, nominate candidates for director election, and/or submit other suggestions by proceeding as follows:

3.1 Proposal of Agenda Items:

Shareholders must complete the details in the "Form for Proposal of Agenda Items for the Annual General Meeting of Shareholders for the Year 2027" and attach relevant supporting evidence and documents.

3.2 Nomination of Candidates for Director Election:

Shareholders must complete the details in the "Form for Nomination of Candidates for Election as Directors in the Annual General Meeting of Shareholders for the Year 2027".

The nominated candidate must fill out the "Candidate Information Form for Director Election of WP Energy Public Company Limited" along with attaching relevant supporting evidence.

In cases where multiple shareholders jointly propose an agenda item, every shareholder must complete the proposal form, sign as evidence, and gather them into a single submission set.

3.3 Submission of Questions / Other Suggestions:

Shareholders must state their First Name - Last Name, Telephone Number, Number of Shares Held, along with questions or other suggestions through the specified channels.

4. Document Submission Channels

Shareholders proposing agenda items and/or nominating candidates for director election must submit a written notice using the prescribed form, together with accurate and complete supporting documents. Submissions can be made in person or via registered mail, **and must reach the Company by February 10, 2027.**

Legal and Corporate Secretary Department, WP Energy Public Company Limited

No. 1 East Water Building, 15th Floor, Vipavadee Rangsit Road, Jomphol Sub-district, Jatujak District, Bangkok 10900

For shareholders submitting questions or other suggestions, submissions are accepted until **January 31, 2027** through the following channels:

- Company Website: www.wp-energy.co.th
- Registered Mail: (Address as specified above)
- Email: Daraporn@wp-energy.co.th

5. Conditions for Consideration

5.1 Proposal of Agenda Items

To ensure efficient meeting procedures, the Company reserves the right to decline the following matters from being included in the agenda:

- Matters that do not comply with the Company's criteria and guidelines specified in Items 1 through 4.
- Matters concerning normal business operations of the Company where the facts alleged by the shareholder do not indicate reasonable suspicion of irregularity.
- Matters that fall outside the Company’s authority or scope of responsibility to implement in accordance with the objectives proposed by the shareholders.

- Matters previously proposed by shareholders to the shareholders' meeting within the past 12 months that received supporting votes of less than 10 percent of total voting rights, unless the facts have significantly changed from the previous proposal.
- Any other cases as additionally prescribed by the Capital Market Supervisory Board allowing the Company to refuse agenda inclusion.

5.2 Nomination of Candidates for Director Election

- The Company reserves the right to consider only proposals from shareholders with complete and accurate information and evidence as required. Nominated candidates must possess the required qualifications, have no legally prohibited characteristics under official regulations governing corporate governance, and meet the requirements under the Company's policy.

6. Company's Consideration Procedures

6.1 Proposal of Agenda Items:

The Corporate Secretary will screen the matters proposed by shareholders before presenting them to the Board of Directors for consideration. Matters approved by the Board of Directors will be included in the agenda for the Annual General Meeting of Shareholders.

6.2 Nomination of Candidates for Director Election:

The Corporate Secretary will gather candidate nominations along with supporting documents and present them to the Nomination and Remuneration Committee. The Nomination and Remuneration Committee will screen and select qualified candidates and propose them to the Board of Directors.

If the Board of Directors deems appropriate, the names of shareholder-nominated candidates will be presented to the shareholders' meeting at the Annual General Meeting of Shareholders for the Year 2027.

6.3 Submission of Questions / Other Suggestions:

The Corporate Secretary will compile questions/suggestions and present them to the relevant committees for consideration prior to the Annual General Meeting of Shareholders for the Year 2027.